

Trustee Board Training Focus: Succession Planning



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What Is Succession Planning?



Source:
<https://www.flickr.com/photos/28537647@N06/2887726958>

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Planning for the Future Governance of Your Library

Source:
<https://www.flickr.com/photos/mscaprikel/15966121>

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What are the Skills, Talents, & Attributes that Our Board Needs?

Source:
<https://www.flickr.com/photos/jenniferwilliams/7289560470>

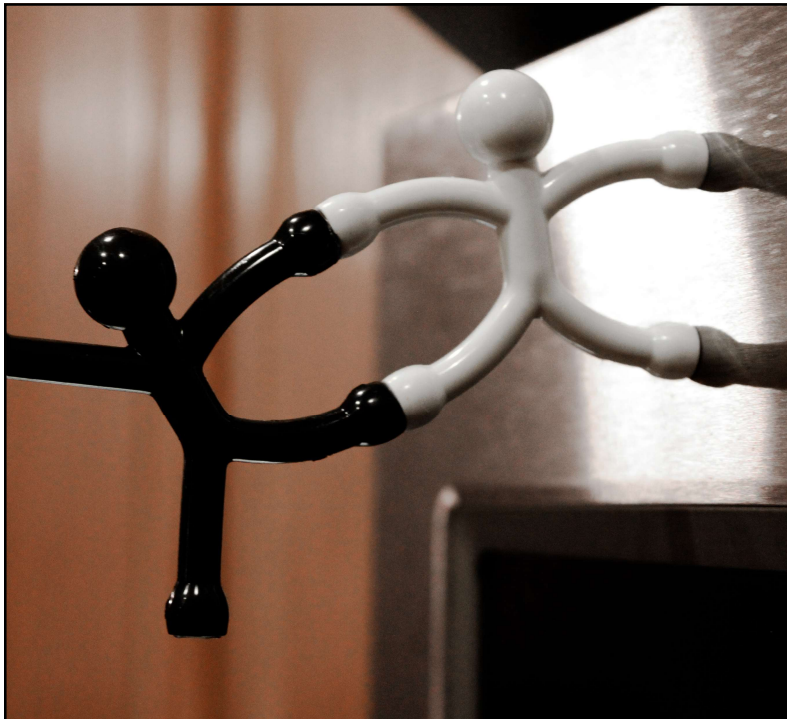
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How Do We Find People with these Skills, Talents, & Attributes?

Source:
<https://www.flickr.com/photos/stevepj2009/6857101082>

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Once We've Found Them, How Do We Attract Them to the Board?

Source:
<https://www.flickr.com/photos/brendan-c/5388970247>

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Board Planning Matrix	Name:	Name:	Name:	Name:	Name:	Name:	Name:
<i>Adapted from United for Libraries</i>							
Age							
19-34							
35-50							
51-65							
66+							
Race/Ethnicity							
African American/Black							
Asian/Pacific Islander							
Caucasian							
Hispanic/Latino							
American Indian							
Other							
Community Connections							
Religious Organizations							
Civic Groups							
Corporate							
Education							
Media							
Parent/Youth Groups							
Political/Local Government							
Philanthropy (Community Volunteers)							
Small Business							
Social Groups							
Social Services							
Other							
Qualities							
Leadership Skills/Motivator							
Willingness to Work/Availability							
Personal Commitment to the Mission							
Personal Style							
Consensus Builder							
Good Communicator							
Strategist							
Visionary							
Bridge Builder							
Areas of Expertise							
Administration/Management							
Entrepreneurship							
Financial Management: Accounting							
Financial Management: Investments							
Fundraising							
Government							
Law							
Marketing, Public Relations							
Human Resources							
Strategic Planning							
Physical Plant (architect, engineer)							
Real Estate							
Special Program Focus (education, health, etc.)							
Technology							
Other							

Board Planning Matrix:

What are you missing?
What can you learn about one another?

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Job Descriptions for Board Officers

Source:
<https://www.flickr.com/photos/29792566@N08/6140852961>

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Calendar Detailing Yearly Tasks

Source:
<https://www.flickr.com/photos/dafnecholet/5374200948>

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Updated Bylaws

Source:
<https://www.flickr.com/photos/60588258@N00/3293465641>

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Contact Me

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