Trustee Board Training Focus: Succession Planning



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Planning for the Future Governance of Your Library

Source:

https://www.flickr.com/photos/mscaprikel 1/5966121



What are the Skills, Talents, & Attributes that Our **Board Needs?**

https://www.flickr.com/photos/jenniferwil liams/7289560470



How Do We
Find People
with these
Skills, Talents,
& Attributes?

Source:

https://www.flickr.com/photos/stevepj200 9/6857101082

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Once We've
Found Them,
How Do We
Attract Them
to the Board?

Source: https://www.flickr.com/photos/brendan-c/5388970247

Board Planning Matrix Adapted from United for Libraries	Name:	Name:	Name:	Name:	Name:	Name:	Name
Age	0.00000000	COLUMN TO CO.	50.557.50	100000000000000000000000000000000000000		No.	9300000
19-34		1717/00/00	1	Destaller	T	les source	Г
35-50						1111111111111	
51-65	_					100000000000000000000000000000000000000	-
66+	_			0.0000000000000000000000000000000000000		100000000000000000000000000000000000000	-
Race/Ethnicity	0.000000000	CONTRACTOR OF THE PARTY OF THE	****	CONTRACTOR OF	000000000000000000000000000000000000000	000000000000000000000000000000000000000	00000000
African American/Black	0.00000000	Manager 1			-	CONTROL OF	1
Asian/Pacific Islander			-		-	(C) 200 (C) (C)	-
Caucasian	_	100000000000000000000000000000000000000		10.5500000000		100000000000000000000000000000000000000	
Hispanic/Latino		2/32/23/35	_			10000000000	_
American Indian	_	100000000000000000000000000000000000000	-		-	000000000000000000000000000000000000000	_
Other	_		-		-		-
Community Connections		EST DESCRIPTION	000000000000000000000000000000000000000	100000000	-	10000100000	
Religious Organizations		100000000000000000000000000000000000000	OR POSSESSE	100000000000000000000000000000000000000	10000 September 1	5658212365 homorous	(0.000)
Civic Groups		DESCRIPTION OF A	-	100 Sept. 100 Se	-	100000000000000000000000000000000000000	
Corporate	-	100000000000000000000000000000000000000	-	100100000	_	20/20/20/20	_
Education	_	2710000	-	0.500050	_	0000000	-
Media	_	120,000		100000000			
	_	10000000		2000174	_	200720	-
Parent/Youth Groups		200	-	11000000			
Political/Local Government		THE PERSON		Strong S			
Philanthropy (Community Volunteers)		HERECOLD.		10000000			
Smell Dusiness		200000		1000000			
Social Groups	_	1000000		100000000000000000000000000000000000000			_
Social Services				10000000			
Other		SERVICE STATE					
Qualities		955165		CHARLE			
Leadership Skills/Motivator							
Willingness to Work/Availability							
Personal Connection to the Mission							
Personal Style							
Consensus Builder				193.1931/92		02772810	
Good Communicator		55.82		DESCRIPTION OF THE PARTY OF THE			
Strategist				0.40000			
Visionary		Total State of		1001000000			
Bridge Builder		(2)2797/199		800000000			
Areas of Expertise		ST. 65 ST. 57 ST	TO BE THE		0000000000	CONTRACTOR OF STREET	370095A
Administration/Management		(0).20.50		235525200		100000000	
Entrepreneurship		135,0738		10000000	-		
Financial Management: Accounting		FF22-6333		100000000			
Financial Management: Investments		100000000000000000000000000000000000000		0.0000000000000000000000000000000000000		200000	
Fundraising	_	10000000		0.000		200000000	_
Government		0.000		177.55		81223	-
Law		0.000	-		-		
Marketing, Public Relations		100 S 100		10000000		0.0000000000000000000000000000000000000	_
Human Resources	-	(0000000000000000000000000000000000000			-	100000000000000000000000000000000000000	-
Strategic Planning		100000000000000000000000000000000000000	_	20000000			_
Physical Plant (architect, engineer)	+				-		_
Real Estate	+		-		-		-
Special Program Focus (education, health, etc.)	+		-		-		-
Technology	+		_		-		-
Other	+		_		-		-
Other	1		1		1		

Board Planning Matrix:

What are you missing? What can you learn about one another?

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Job Descriptions for Board Officers

Source: https://www.flickr.com/photos/29792566 @N08/6140852961



Calendar Detailing Yearly Tasks

Source:

https://www.flickr.com/photos/dafnecholet/5374200948

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Updated Bylaws

Source:

https://www.flickr.com/photos/60588258 @N00/3293465641



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Contact Me

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